



15 JAN 1974

MEMORANDUM FOR: Director of Central Intelligence

FROM : Inspector General

25X1A SUBJECT : [REDACTED] 26 December 1973 Letter to Mr. Colby

25X1A 1. In the subject letter, [REDACTED] a GS-13 staff employee with DO who retired as surplus on 31 December 1973, proposed that he be hired on a six-month contract to assist OMS in the Agency alcoholism program. The Inspector General was asked to review [REDACTED] proposal and comment to the DCI. The following comments cover points [REDACTED] raised and views on the Agency alcoholism program. Paragraph 5 recommends what your response to Mr. [REDACTED] might cover. A proposed letter to [REDACTED] is attached.

25X1A

25X1A 2. [REDACTED] is a recovered alcoholic and as such, DO had enough confidence in him to send him to [REDACTED] for his last years with the Agency. He was declared excess last spring after 25 years of Government service and scheduled for a 31 December 1973 separation. In order to qualify for CIARDS, his tour was extended two months beyond his normal PCS rotation date. He resisted separation, and last summer, while still in [REDACTED] wrote to Dr. [REDACTED] Deputy Director, OMS, and proposed that he join OMS for a period up to two years to help conduct an alcoholic rehabilitation program. He asked [REDACTED] for help in having the separation action withdrawn. [REDACTED] deferred to Personnel. When [REDACTED] returned to headquarters in November he again pressed [REDACTED] for an assignment in OMS. [REDACTED] met with [REDACTED] several times and then told him that he had no authority to offer him a job, that with OMS in a surplus personnel situation there was no hope that he could be employed by OMS. [REDACTED] then addressed the 26 December letter to you.

25X1A

25X1A

25X1A

25X1A

25X1A

25X1A

25X1A

25X1A 3. [REDACTED] Mr. Blake, and Mr. Janney were contacted
25X1A by the IG inspector on [REDACTED] proposal. They all reject his
25X1A proposal. [REDACTED] emphasized the slotting and budget problem.
25X1A Mr. Blake views [REDACTED] as an Alcoholics Anonymous crusader who is
25X1A gunning for the job of Agency Alcohol Coordinator (now held by [REDACTED] 25X1A
[REDACTED] of the Special Activities Staff, OP). Jack feels that [REDACTED] will 25X1A
continue to press the Agency when turned down and may cause
trouble. It is clear that those concerned do not want [REDACTED] in the 25X1A
alcoholics program. It is also fairly clear that [REDACTED] primary 25X1A
aim is to return to work in some capacity or other, even though
there is no question of his true concern with alcoholism.

25X1A 4. The IG review of [REDACTED] statements and proposal
turned up a few points that I feel you might want to consider if
modifications in our alcoholism program are planned in the future.
The Office of Personnel is primarily responsible for the program,
not the Office of Medical Services. This seems appropriate since
OP sets general Agency standards for what is acceptable or un-
25X1A acceptable employee performance and has the responsibility for
overall guidance of Agency personnel administration. OMS advises
and assists OP. Yet in [REDACTED] the Agency takes the position
that alcoholism is recognized as a treatable illness and requires
professional as well as sympathetic handling. It is suggested that
these services are best rendered by our psychiatrists in OMS.
25X1A However, [REDACTED] SAS/OP, is the Agency Alcohol Coordi-
25X1A nator and in a 10 December 1973 memorandum to you from Mr.
[REDACTED] it is stated that a recovering alcoholic "...assists the
Alcohol Coordinator in rehabilitating fellow employees." In the
same memorandum it states that [REDACTED] is currently involved - 25X1A
with 26 cases of alcohol abuse or alcoholism and "...seventeen
employees have been warned that they must keep their drinking
under lasting control or face further adverse action." I feel that
25X1A [REDACTED] key role in the alcohol program suggests that we
actually view alcoholism as a social stigma, not a disease; that
our primary aim is to separate alcoholics, not cure them; and that
OMS has for some reason deferred to OP in this area, something
I believe they would not do if the disease were tuberculosis, heart
disease, cancer or some other lingering and hard-to-cure illness.
I suggest that our alcohol program and its organization may need
some re-thinking.

5. In responding to [REDACTED] I recommend that you sign the attached letter which agrees with him that the Agency does indeed have problems with alcoholics as does every segment of society and the Government, but stresses that the Agency recognizes this and does have a program for the prevention and treatment of alcoholism; that the program is recognized as only a start in correcting the overall problem and will be modified and improved as we gain experience; but that continuing reductions in force during this year and for several years to come dictate that we use our present employees to attack the problem and not hire or contract for additional people to do this job.

25X1A

[REDACTED]
Donald F. Chamberlain
Inspector General

25X1A

Attachment

As stated above

TRANSMITTAL SLIP		DATE 21 January 1974
TO: Director of Medical Services <i>21 JAN 1974</i>		
ROOM NO. 1D 4061	BUILDING Hqs	
REMARKS: <i>22 JAN 1974 DD/MS</i>		
FROM: Executive Officer to the DD/M&S		
ROOM NO. 7D 26	BUILDING Hqs	EXTENSION 6535

FORM NO. 241
1 FEB 55

REPLACES FORM 36-8
WHICH MAY BE USED.

(47)

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
UNCLASSIFIED		CONFIDENTIAL	
		SECRET	
OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	Director of Personnel 5E 58 Hqs		
2			
3			
4			
5			
6			
ACTION		DIRECT REPLY	PREPARE REPLY
APPROVAL		DISPATCH	RECOMMENDATION
COMMENT		FILE	RETURN
CONCURRENCE		INFORMATION	SIGNATURE
Remarks: <p>In line with the discussion of 18 January with Mr. Blake, please prepare an appropriate memorandum for the signature of the DD/M&S, who will forward comments to the DCI through the Management Committee. In view of the Management Committee involvement in this matter, the study should obviously be quite thorough and cover the entire background on this problem, rather than limiting our comments to the IG memo of 15 January 1974. Will assume that D/Pers has the action and will coordinate all aspects of this with D/MS.</p> <p>Suspense: 28 January 1974.</p> <p>Atts <i>DJD</i></p>			
cc: D/MS FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
Executive Officer to the DD/M&S 7D 26 Hqs x6535			21 Jan 74
UNCLASSIFIED		CONFIDENTIAL	SECRET

☐ UNCLASSIFIED ☐ INTERNAL ☐ CONFIDENTIAL ☐ SECRET
Approved For Release 2001/03/30 : CIA-RDP78-05343A000100060012-8

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:		EXTENSION	NO.	
Inspector General		6565		
			DATE 15 JAN 1974	
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
	RECEIVED	FORWARDED		
1. Director of Central Intelligence	1/15	1/16	wcc/bip	To 3: ① I signed the letter - ② Para 4 makes some interesting points - Comment?
2.				
3. <u>DDM+S</u>				
4. cc S/Mgt Com				
5.				
6. RETURN Original to OIG - 2E-24 (TUBE DX-2)				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				

Approved For Release 2001/03/30 : CIA-RDP78-05343A000100060012-8